

**Gary Shaw**  
**President**  
**Arcadia Management Group**

Gary Shaw serves as President and Designated Broker of Arcadia Management Group, a leading commercial real estate firm providing property management, facility management and tenant/capital improvement services in Phoenix and across the United States.

In his role, Gary directs the strategy and vision for the leasing and management of more than 500 income-producing commercial real estate properties totaling approximately 50 million square feet of Arcadia-managed space in key growth markets across the U.S. He also provides direct oversight of Arcadia's tenant/capital improvement services. In response to market demand, Gary launched a Construction Management Division in 2021.

Drawing from his early career in computer technology and sales, Gary develops and deploys Arcadia strategies with a strong emphasis on property technology, using best-in-class software platforms and his own patented assets to streamline processes and maximize results. His expertise in Yardi accounting software, vendor management and facilities operations, in particular, allows Arcadia to add value through process efficiencies, tenant retention and operating expense savings. Combined with a team of 170 industry professionals – all dedicated to providing highly responsive customer service – Arcadia has built a reputation for delivering exceptional results without sacrificing human connection.

As head of the Arcadia organization since 2008 and an Arcadia employee since 1998, Gary applies his expertise across multiple client profiles, from large-scale office, industrial and retail developments to niche lifestyle properties, and from single investors to large public institutions.

He holds a Bachelor's degree in Public Programs from Arizona State University and is a licensed Real Estate Broker in the states of Arizona, California and Washington.

Arcadia Management Group holds the Accredited Management Organization® (AMO®) distinction from the Institute of Real Estate Management® (IREM®), an affiliate of the National Association of Realtors®.